

# Hiring Immediately!

# **Flexible Scheduling**

Join Civitan Foundation as a **Driver - Part-Time for Individuals with Disabilities** and make a difference in the lives of individuals with disabilities. It is more than just a job. It is an experience that will change your life, and the lives of those you serve. If you are looking for fulfilling, meaningful work, and have a passion for helping, we would love to welcome you to our team!

We are looking for people with:

- High energy with a desire to help people with special needs.
- An understanding of the challenge's individuals with disabilities face.
- Good communication and interpersonal skills.
- Flexible and able to work effectively with others.

### Fantastic Benefits Package:

- 401k for full/part time employees
- 401k immediate employer match of 4%
- Medical, Vision, Dental and Life Insurance
- EAP Program
- PTO and Sick Leave
- Free Training Provided; Article 9, CPR First Aid, OSHA, and more.
- Wellness Program
- Massage Days
- Referral Program
- Free Lunch Fridays

### **Responsibilities:**

Drives company vehicles, including but not limited to automobile, mini-van, cargo van, box trucks, and wheelchair van to transport adults and/or children with disabilities.

- Assist passengers to enter and leave vehicle, assists in buckling seat belts as needed, using wheelchair lift as needed, loads and unloads baggage, wheelchairs, walkers, and other items, and performs other duties, as necessary.
- Vehicles sweep to ensure no person is left in vehicle after each trip.
- Perform a pre-transport & post-transport inspection and vehicle check list ensuring each vehicle is properly equipped.
- Maintains vehicles, keeps vehicles polished and clean, and in operating condition. Follow establish safe transportation practices and awareness.
- Complete documentation, incident reports, and transportation logs.
- Drivers are expected to conduct themselves appropriately and professionally. Drivers w
- Communicates and interacts with members on an individual and group basis, promoting individual choice, freedoms, responsibility, and support for members.



#### **Requirements:**

- Must be 21 years of age to drive Civitan vehicles.
- Must be fully ambulatory and able to lift members (a minimum of 50 pounds.)
- Required to pass a criminal/background check and fingerprint check.
- Must be available during evening hours.
- Must have 3 months of experience with individuals with disabilities.

#### About Us:

Why should you consider a job at the Civitan Foundation, Inc.?

- Competitive pay rates and medical and retirement benefits
- Article 9, CPR/First Aid training
- Flexible, part-time, full-time positions
- Seasonal and year-round positions
- Friendships that last a lifetime

When you join the Civitan team, you join a family—one that will love, support, and encourage you throughout your employment with us, and long after you have moved on to new opportunities.

# Submit Resume or Application to <a href="https://www.submit.com">Jobs@CampCivitan.org</a>

We are an equal opportunity employer. Civitan is a drug-free agency.