

Hiring Immediately! Great Benefits! Flexible Scheduling!

Join Civitan Foundation as a **Direct Care Provider** and make a difference in the lives of individuals with disabilities. It is more than just a job. It is an experience that will change your life, and the lives of those you serve. If you are looking for fulfilling, meaningful work, and have a passion for helping, we would love to welcome you to our team!

We are looking for people with:

- High energy with a desire to help people with special needs.
- An understanding of the challenge's individuals with disabilities face.
- Good communication and interpersonal skills.
- Flexible and able to work effectively with others.

Fantastic Benefits Package: *(eligibility requirements)*

- 401k for full/part time employees
- 401k immediate employer match of 4%
- Medical, Vision, Dental and Life Insurance
- EAP Program
- PTO and Sick Leave
- Free Training Provided; Article 9, CPR First Aid, OSHA, and more.
- Wellness Program
- Referral Program

Responsibilities:

Direct Care Provider provides short-term respite care and supervision consistent with the health needs of the consumer and/or support or relieves caregivers for the benefit of the consumer. Direct Care Providers also provide habilitation services to increase independence of the consumer and/or attendant care for facilitation of consumer needs.

Respite: Respite is designed for the short-term temporary care of our clients, with the purpose of giving the parents or caregivers a break from the everyday routine of raising a child with special needs. It may take place in the consumer's home, in the community, or in the home of the respite provider (with prior authorization only).

Habilitation: Habilitation is one-on-one therapy, designed to teach and/or improve an individual's daily living, social, gross/fine motor, communication, and/or memory and organization skills. It may take place in the home or community, with clear goals designed to maximize functional skills and positive behavior. Typical goals lay within the areas of language and communication, self-help, social skills, memory and cognition, motor skills, community integration and adaptive behavior. Must have 6 months experience to perform these skills.

Attendant Care: Attendant Care is utilized to provide direct physical assistance to an individual that is unable to perform common day-to-day tasks themselves. These tasks may include helping the individual maintain personal hygiene, assisting in dressing, meal preparation and eating, shopping, lifting, and toileting.

Requirements:

- Must be at least 18 years of age (licensing requirement), 21 years of age if required to drive a Civitan vehicle.
- Must be fully ambulatory and able to lift consumers (a minimum of 50 pounds.)
- Must be able to demonstrate competency in the following areas: operate an agency transport vehicle; manual dexterity to keep documentation records; able to visually and auditorily monitor consumers; perform crisis intervention techniques to prevent behavior harmful to the consumers or others; assess and provide behavior management in crisis situations and call for assistance if needed; and able to physically perform First Aid/CPR.
- Required to pass a criminal/background check in accordance with Arizona Revised Statute 36-594 utilizing information on form DD-258 and fingerprint check.

About Us:

Why should you consider a job at the Civitan Foundation, Inc.?

- Competitive pay rates and medical and retirement benefits
- Article 9, CPR/First Aid training
- Flexible, part-time, full-time positions
- Seasonal and year-round positions
- Friendships that last a lifetime

When you join the Civitan team, you join a family—one that will love, support, and encourage you throughout your employment with us, and long after you have moved on to new opportunities.

Submit Resume or Application to Jobs@CampCivitan.org

We are an equal opportunity employer. Civitan is a drug-free agency.